



MEETING MINUTES

Criminal Justice Reform Committee (Virtual)
January 5, 2022 | 2:00 – 3:00 p.m.

I. CALL TO ORDER

Meeting was called to order by Chair Baker at 2:03 p.m.

II. ROLL CALL

Members Present:

Councilmember Maxfield Baker (Committee Chair)

Mayor Jane Hughson

Councilmember Alyssa Garza

Staff Present:

City Manager Bert Lumbreras

Director of Public Safety Chase Stapp

Police Chief Stan Standridge

Assistant Police Chief Bob Klett

Crime Analyst, Patty Hom

Administrative Coordinator/Minute Taker Tammy Strakos

III. MINUTES

- CONSIDER APPROVAL, BY MOTION, OF THE DECEMBER 1, 2021 MEETING MINUTES.
Motion made by Hughson to approve meeting minutes from December 1, 2021, seconded by Baker. All in favor, none opposed. Motion carries.

IV. UPDATES

- CURRENT STAFFING LEVELS, SWORN & CIVILIAN (*Chief Standridge*)
Review of critical shortages currently being experienced at SMPD. Dispatch is short (10) telecommunicators and (2) mid-level supervisors. On the sworn side, the numbers are in excess of 20 due to injuries, FMLA, vacancies and COVID. Discussion of COVID impacts and the need to develop emotional intelligence to deal with virus as we learn how to live with it. Hiring efforts ongoing with interviews today of pre-certified applicants for peace officers. Timeframes required to budget, recruit, hire, train and release on their own is just under 20 months. In light of increasing calls for police service, SMPD leadership is contemplating and discussing how to deal with shortages, including cancelling non-mandated training and discretionary vacation.
- DOWNTOWN VIOLENT CRIME (*Chief Standridge*)
Per Chief Standridge, there is a need to have ongoing dialogue on how to reduce crime and victimization with a targeted, comprehensive approach. Statistical review by Patty Hom, Crime Analyst, of reported crimes and trends over recent years. Thefts of \$2,500-\$30,000 are up 23% over the last three years. These can

be attributed to catalytic converters, rear taillights, tires and wheels and construction thefts. Aggravated assaults are up 48% over three years, and robberies are up by 45%. CID case assignments have grown 155% without a corresponding increase in staffing. An update of the Violent Crime Comprehensive Report (VCCR) will be provided to the committee in the coming months. There will be a meeting at The Marc on Monday, January 17th at 3:00 p.m. that will include SMPD, TABC and business owners and other downtown stakeholders. The purpose will be to paint a compelling picture of the need to stop overserving, to check for valid driver's licenses, and to be aware of upcoming targeted stings in order to change behavior. Tammy Strakos will coordinate with City Clerk's office to post a potential notice of quorum for CJR committee members to attend. Tammy Strakos will forward meeting invite to committee members.

- SB 64 – STATE'S FIRST EVER PEER SUPPORT NETWORK (*Chief Standridge*)
Not covered due to time constraints

V. **IDENTIFY AGENDA ITEMS FOR FUTURE MEETINGS | NEXT MEETING: 2.2.22 (NOTE: DUE TO SCHEDULING CONFLICTS, THIS DATE MAY CHANGE TO 2.3.22)**

Committee members may provide requests for discussion items for a future agenda in accordance with Council Committee Procedures. *No further discussion will be held related to topics proposed until they are posted on a future agenda.*

- **10.18.21** Staff responses to five (5) identified topics outlined in Campaign Zero discussion (*Baker*)
- **10.18.21** Presentation by staff of available mental health support services for officers and the dissemination of that information (*Garza*)
- **10.18.21** Follow up with VERA Institute of Justice, with a narrower scope of evaluating San Marcos data and whether Vera can offer guidance on enhancing our own analytics (*Baker/Hughson*)
- **1.5.22** Additional discussion on crime, updated data, and plans for 2002. To be included in presentation of VCCR (Violent Crime Comprehensive Report) in February.
- **Ongoing as Available:** Committee would like progress/status on any of the County's criminal justice reform efforts including, but not limited to, Cite & Divert, the status of Public Defender program, what has been discussed at the County Criminal Justice Reform Commission, with perhaps minutes of the Commission meetings to suffice. Committee requests that written reports/meeting minutes, etc. be provided in advance via email versus going through it during a Criminal Justice Reform Committee meeting (*Hughson*)

VI. **ADJOURNMENT**

Meeting was adjourned at 3:04 p.m.