



Pawsitive Outcomes Implementation Plan Public Input Session

History

- ❖ December 2018: San Marcos City Council directed staff to develop a plan to achieve a 90% live outcome rate at the San Marcos Regional Animal Shelter within five years.
- ❖ January 2019: A committee was formed and over the next several months will assist in assessing the needs of the shelter and community. An implementation plan will be developed and presented to City Council in June 2019.

History of the San Marcos Regional Animal Shelter



Est.
1976

New facility
2001

ILA – Hays
Co. and
Kyle 2006

Renovation
2007

ILA – Buda
2012



Celebrating Our Achievements One Year at a Time

Average Live Outcome Rate:

- ❖ FY16: 45%
- ❖ FY17: 56%
- ❖ FY18: 73.4%

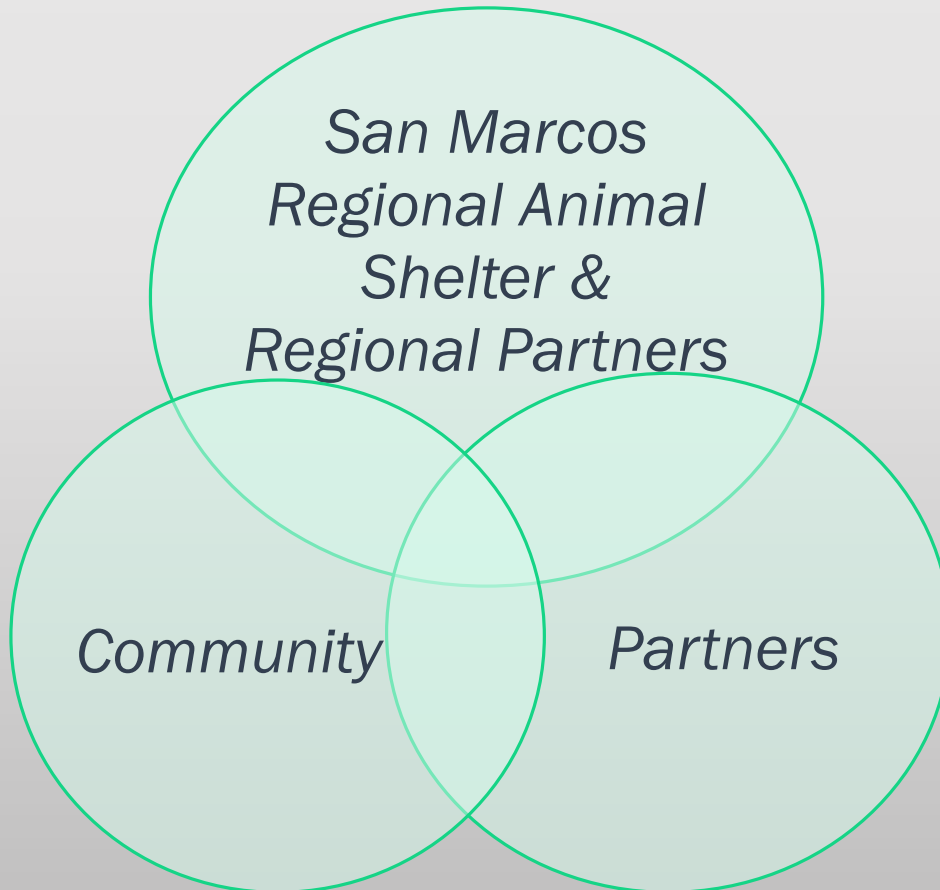
73.4%

Our mission is to care for, protect, and find quality homes for abandoned and neglected animals, aid in the reduction of pet overpopulation, and provide community education for the mutual benefit of animals and people.

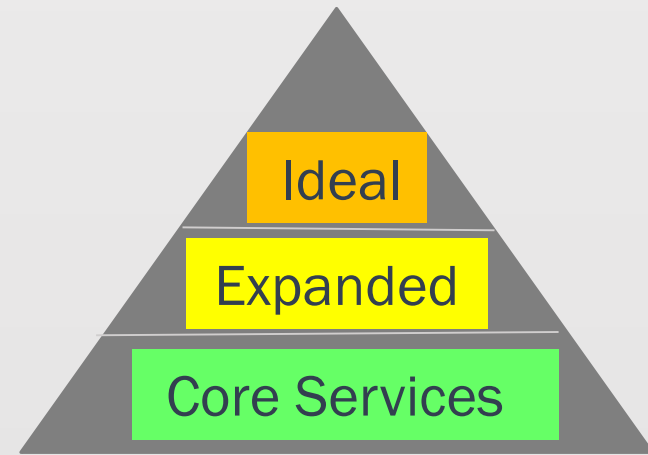
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Factors of the Shelter's Success



- Staff
- Regional Partners: Hays County, Kyle, Buda
- Advisory Board
- The Community
- Volunteers
- Partners such as APA, PAWS, PALS, Mutt Strutt, Emancipet, & more!



Cost Estimates

Short-Term Core Services Needs To Sustain/Exceed Current Live Outcome Rate As a Regional Shelter

I	Portable Building for next 5 years: \$300,000	\$300,000
	5 Shelter Techs, average annual cost: \$42,000*	\$210,000
	1 Behaviorist / Trainer, average annual cost: \$64,000	\$64,000
	Volunteer/Events Program Budget: \$15,000	\$15,000
	Additional Supplies, Materials, Incentives: \$40,000	\$40,000
E	2 Vet Techs, average annual cost: \$52,000	\$104,000
	Temp Staff During Peak Intake Months: \$20,000	\$20,000
	2 Adoption Techs, average annual cost: \$42,000*	\$84,000
C	Current Facility Renovation/Needs: \$175,000	\$175,000
	3 Coordinators (Foster, Rescue, Adoption Initiatives), average annual cost: \$64,000*	\$192,000
	TOTAL ESTIMATED COST:	\$1,204,000

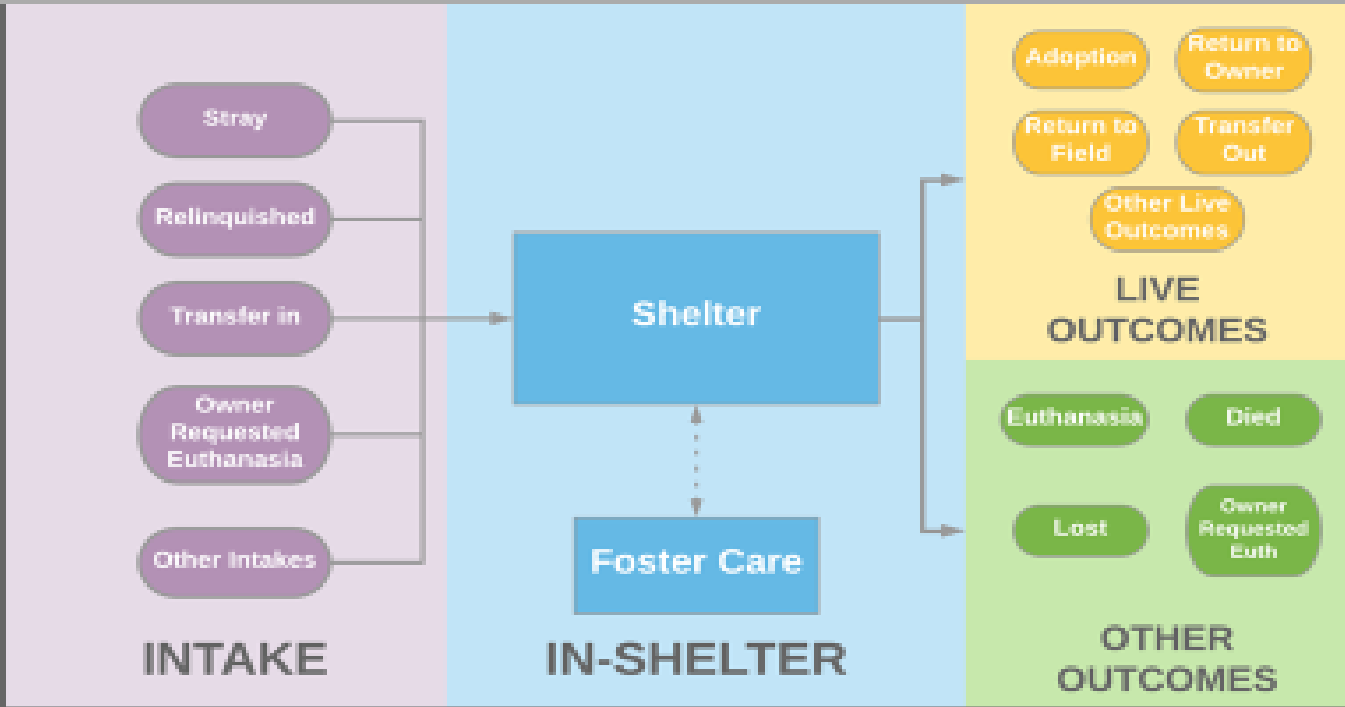
These cost estimates are to move the needle towards higher live outcomes and does not include the cost to go “No Kill.”

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*Salary & Benefits



Animal overpopulation is a community problem which must be addressed with the commitment and dedication of the community.





Implementation Plan Committee

- ❖ **Members**: 2 each from Hays County, Kyle, Buda, PALS, PAWS, shelter staff, volunteers, Hays County Animal Advocates, Mutt Strutt, and the Animal Shelter Advisory Committee
- ❖ **Meetings and Assignments**: 6 meetings with assignments in between. The Committee has analyzed potential initiatives, policies, and procedures as well as reviewed plans from other communities. They will help frame the implementation plan using their own analysis, community feedback from the survey and public input meetings, and information presented by Target Zero/Maddie's Fund utilizing shelter statistics.



Public Input Meeting Goals

❖ View the Committee's Work

Each guest will have an opportunity for input based on the same sticker system previously used by the committee:

- ~Green stickers = top objectives for a positive impact
- ~Yellow stickers = positive impact, but not as much as green
- ~Red stickers = may have a negative impact; don't include

❖ Visit the Pawsitive Outcomes Webpage & Take the Survey

www.sanmarcostx.gov/implementationplan

❖ Ask Friends & Neighbors to Get Involved:

- ~Next public input meeting 4/25 (San Marcos)
- ~Visit the webpage and take the survey
- ~E-mail pawsitiveoutcomes@sanmarcostx.gov



**WE THANK YOU
FOR JOINING US
THIS EVENING!**



...AND SO DO THE PETS